

Next Stage World Gathering Practical Dimensions of your Leadership

May 11-15, 2020,

Halki, Greece

Course description

Next Stage World gathers a global community of practitioners and leaders, entrepreneurs and teams establishing themselves in 'new work' habits of working and being. Together with other next-stage practitioners and innovators, you will bend the beam of your observation into the practical dimensions of your leadership: from the interior work of developing Self and embodying self-lead culture, to the exterior work of structure and process within organizations.

At this gathering:

The program is driven by the cases, questions and contexts of the participants. The content is adapted to the needs and questions of the participants day by day. Focus is more on improving the questions than needing to know answers.

You must be yearning to explore next stage organising as well as the next stage of self.

You must be longing to interact and learn from a wider community.

Benefits

Your Burning Questions + Community Intelligence = Evolutionary Action

In every NSW gathering participants bring their most present challenges and up-to-the-minute questions into the foreground. Using processes that evoke the collective intelligence in the room, we capture and harvest our insights and make our learning visible across the levels of individual, organizational, and ecosystemic scale. From these insights we further refine our questions, discover new insights and resources, and commit to action.

The Next Stage World gathering will help you transform your thinking, your business models and your impact. Our holistic process of facilitation will help you see more of the complexity that your organisation is operating in. It will stretch you as a leader to your own next stage and developmental edge.

Programme

Day 1

- Purpose: what you and your team want and need in practice

Local Evening - welcome reception

Day II

- Exploring the field: what your stakeholders want and need

Day III

- Revisiting or reinventing your business model

Day IV

- Reinventing your organisation: structure, processes, talent

Day V

- Learning by doing: prototyping
- Setting up the living infrastructure for implementation

Methodology

The course builds on proven methods for positive change:

- Appreciative Inquiry and Action Learning
- Holocratic and Sociocratic Elements
- Art of Hosting Collaborative Change Processes
- Mindfulness and Embodied Self-leadership.
- Organisational Systemic Constellations (Representations)
- Living Strategy Framework for leadership teams

The participants will receive a toolkit of methods that are easily transferable to their educational settings.

Designed for

The Next Stage World gathering is a workshop designed for you if your role contributes to re-imagining your business within the context of the societal transitions we are navigating.

Re-positioning the strategy and development of the organisation to create and deliver better results with care for all its stakeholders as a priority, including people and the planet.

It's ideal for organisation development roles, in house consultants, project managers, leaders and coaches who are action driven, care deeply about their organisation and the world we live in and want to succeed at a higher level of performance with an articulated and enthusiastic team.

Facilitators

Our team is diverse, across generations, cultures and backgrounds. What unites us is trust and the commitment to evolve ourselves and our organisations. Space will be held for letting the collective potential and intelligence to emerge.

Aftab Omer PhD, teaches in the Transformative Leadership graduate program at Meridian University. He is a sociologist, psychologist, and the president of Meridian University. Raised in Pakistan, India, Hawaii, and Turkey, he was educated at the universities of M.I.T, Harvard, and Brandeis. His publications have addressed the topics of transformative learning, cultural leadership, generative entrepreneurship and complexity capability. His work includes assisting organizations in tapping the creative potentials of conflict, diversity, and complexity. Formerly the president of the Council for Humanistic and Transpersonal Psychologies, he is a Fellow of the International Futures Forum and the World Academy of Arts and Sciences

Jackie Thoms is an experienced coach, programme designer and facilitator. With over 20 years experience, she has worked in academic institutions, internet start-ups and telecoms companies. She has designed and delivered management programmes and executive coaching for companies including Heinz, Net-a-Porter, Tesco, L'Oreal, RBS, Allianz, BT and Jamie Oliver.

Jeroen Vermeer is Organizational Transformation Consultant and leadership coach. Approaches organizational transformation with a systemic lens and a healthy sense of the power of 'not knowing'. Using his experience as an engineer and entrepreneur in the international shipping business, and being a trained (Psychosynthesis) coach, he facilitates organizational learning & transformation processes, doing so with a strong systemic focus.

Maria Bakari Is an organisational psychologist passionate about activating the magic and catalysing power of synergy in individuals, teams and organisations. For this she designs and utilises processes and tools that create conditions for connecting to self, collaboration, creativity and participation. Maria has been part of the "midwifing" field that brought participatory methodologies enhancing collective and participatory leadership and the Art of Hosting Meaningful Conversations in service of organisations and communities. She is an initiator of new ways of communicating and working involving more empathy and purpose.

Markos Perrakis PhD is leadership development & process facilitator, psychologist, speaker, consultant and trainer of individuals and teams He designs and implements EU projects in the fields of leadership development and strategic planning, and uses eclectic appreciative approaches in public & private sector in order to promote effective communication, individual and collective process development. He specializes in coaching, supervision, human capital development, training and assessment. He is trained in Systemic Consultation, solution focused & cognitive behavioural approaches, methods of participatory design, Spiritual Intelligence,

Rainer von Leoprechting is practicing and developing next stage organising and facilitation methods. Over his career with the European Commission in Brussels he had introduced participatory and innovative methods into the workings of the EU institutions. Rainer has invented participatory facilitation tools, and the way by which people intuitively find their next meaningful work. He offers the most precise leadership potential assessments for coaches and organisations. Rainer's interventions as a host connect participants with the force of life for crafting their own next stage actions and solutions together with the other people in the room.

Date, Time and Place

Duration: 5 Days
Dates: May 11-15, 2020,
Location: Halki, Greece

It takes place in locations that inspire and embody the next stage of our personal and collective development. Recent gatherings have been held on the Greek islands of Rhodes and Halki, with the most recent happening in collaboration with the lively hospitality of the people of Halki and its splendid though simple Aretanassa Hotel.

Participation Fee

Full rate is €1,250

Travel and accommodations are not included

All prices include:

- Full 5-day workshop tuition fee
- Educational materials
- Certificate of participation

Funding

All our training courses are designed in such a way to align with the Erasmus+ quality criteria and to address the various priorities of the programme.

Our team will be glad to assist you, if you need any help with your application.

More information on these funding criteria can be found at:

1. [How to register and apply for our seminars with Erasmus+ funding page](#)
2. [Detailed Erasmus+ Description and Helpful Details page](#)

Venue

The Gathering will happen at the Aretanassa Hotel, right by the crystal clear waters of the Aegean. Please check their availability if you wish to stay there or look for other options in

Halki. Any place close to the port will be at a walking distance from the venue. To get there, you fly to Rhodes Airport, Greece (RHO). There is a 30 min drive from Rhodes Airport to Kamiros Scala, the small port where boats leave to Halki (1 hour boat trip). Detailed information and assistance will be provided to participants.

A boat journey carries you out of the business and distraction of everyday life. You arrive to the undisturbed atmosphere of Halki, a small island in Greece. It is a perfect place to host professional and personal development.

For more information on the venue, visit: <http://www.aretanassa-hotel.gr/>

Pre-registration

Every interested organisation in this workshop is invited to submit a [Pre-registration Form](#).

Application deadline

Please note that the application deadline for Erasmus+ funding is the **5th of February 2020, 12:00 CET**.

Contact us

If you have any further questions please contact us at info@fractality.gr or call us at +30210601052.

Cancellation Policy*

Until 30 days before the starting date of the selected workshop, cancellation will be free of charge and the pre-payment will be fully refunded. Between 30 and 15 days before the starting date of the workshop, fifty percent of the fee will be refunded. Within the 15 days before the starting date of the workshop no refunds will be made.

For Erasmus+ funding

Fractality is a course provider registered by the European Commission.

If you want to make use of the Erasmus+ programme of the EU, you don't have to pre-pay the workshop fee as long as the result of the grant application is pending. You just need to fill in this application and return it to Fractality.

When the application for Erasmus+ has been successful, you should pre-pay the workshop fee(s) to Fractality.