

Towards A Community of Practice Co-creational processes for Collective intelligence & practices

1st – 7th May 2021

Crete. Greece

Course description

Rediscovering and establishing our connection with inner and outer values and perspectives, space and time. You practice and develop your cognitive skills. You're most likely to use these skills in your own workplace and will see practical outcomes. Rediscover and be challenged to take a wider view of situations and how you can manage them. You will observe yourselves how much more you will begin to ask questions instead of immediately sharing known solutions; how your quality of listening will increase, and also how your awareness of various assumptions is increasing.

This course shall pave the way for joy, deep and long-term personal and professional success, self-completion, and a better life both in one's physical and psychological plane.

Our aim is to support participants how to:

- reclaim the joy of learning together even within the current system limitations
- rebuild trust in oneself and others
- facilitate positive relationships that are key for good learning results

Benefits

Using processes that evoke the collective intelligence in the room, we capture and harvest our insights and make our learning visible across the levels of individual, organizational, and ecosystemic scale. Our holistic processes will help you see more of the complexity that your organisation is operating in. It will stretch you as an individual to your own next level and developmental edge.

Programme

This workshop is highly experiential and participative. It consists of short theoretical inputs, concrete exercises, and group discussions.

Day 1

- Opening and introduction
- Aligning individual and collective learning goals for the week
- Introductions and frameworks

- 4D Model
- From downloading to generative listening
- Discovery process – Positive core of resilience

Local Evening - welcome reception

Day II

- Envisioning process - individual and collective level
- Reflection circle
- Participatory processes and tools for building coalitions part I
- Practice
- Homegroup learning teams
- Participatory processes and tools for building coalitions part II
- Practice

Day III

- Mindfulness practices
- Design process: Appreciative problem solving
- Self-empathy: tool for building intrapersonal awareness
- Practice
- Action Learning
- Revisioning your business model

Day IV

- Walking reflection
- Discovering and mobilising sources of collective intelligence in environment
- Pro-acton Cafe
- Experiential circle reflection

- Delivery process:

Day V

Excursion

- Organisational Systemic Representations
- Co-learning from nature
- Outdoor activities

Day VI

From theory to practice: Principles and methods of participatory learning and design

- Project design lab: working on participants' cases
- Evaluations - Appraisals
- Closing round

Methodology

Space will be held for letting the collective potential and intelligence to emerge. The course builds on proven methods for positive change:

- Appreciative Inquiry
- Mindfulness and Embodied Self-leadership
- Sociocratic Elements
- Art of Hosting Collaborative Change Processes
- Action Learning
- Organisational Systemic Constellations (Representations)

The participants will receive a toolkit of methods that are easily transferable to their educational settings.

Designed for

Designed for individuals and groups who are interested in working more effectively, more intelligently. Any modern team working within agile projects, in self-managed workspaces will want to increase their toolbox and awareness set. They participatory active learning style will make it an inspiring learning experience for staff members from any public or private organisation. Especially when active in the field of education or training you will find this training inspiring and different from academic routines. Managers, coaches, counsellors and Organisational Development professionals who are action driven, care deeply about their organisation and the world we live in and want to succeed at a higher level of performance with an articulated and enthusiastic team will benefit from this training.

Facilitators

Markos Perrakis PhD is leadership development & process facilitator, psychologist, speaker, consultant and trainer of individuals and teams. He designs and implements EU projects in the fields of leadership development and strategic planning, and uses eclectic appreciative approaches in public & private sector in order to promote effective communication, individual and collective process development. He specializes in coaching, supervision, human capital development, training and assessment. He is trained in Systemic Consultation, solution focused & cognitive behavioural approaches, methods of participatory design, Spiritual Intelligence,

Rainer von Leoprechting is practicing and developing next stage organising and facilitation methods. Over his career with the European Commission in Brussels he had introduced participatory and innovative methods into the workings of the EU institutions. Rainer has invented participatory facilitation tools, and the way by which people intuitively find their next meaningful work. He offers the most precise leadership potential assessments for coaches and organisations. Rainer's interventions as a host connect participants with the force of life for crafting their own next stage actions and solutions together with the other people in the room.

Date, Time and Place

Duration:	6 Days
Dates:	1st – 7th May 2021, 2020,
Location:	Chania Crete, Greece

Participation Fee

Total price:

With double room accommodation: 950 €

With single room accommodation: 1,150 €

All prices include:

- 4-star hotel accommodation; 5 nights
- Breakfast
- Welcome cocktail
- Lunch
- Full 6-day workshop tuition fee
- Educational materials
- Certificate of participation

Additional option:

- A half-day excursion with the group led by locals

Funding

All our training courses are designed in such a way to align with the Erasmus+ quality criteria and to address the various priorities of the programme.
Our team will be glad to assist you, if you need any help with your application.

More information on these funding criteria can be found at:

1. [How to register and apply for our seminars with Erasmus+ funding page](#)
2. [Detailed Erasmus+ Description and Helpful Details page](#)

Venue

Our program takes place in the Island of Crete, one of the most abundant destinations of the Aegean Sea in Greece - in terms of 5,000-year culture and breathtaking nature. The venue (workshop & accommodation) is located at the unique 4-star village resort of Porto Platania in Chania within walking distance from the beach and the village of Platania.

It is a perfect place to host professional and personal development. During the end of October, the air and the sea are still pleasantly warm - to further support participants in developing their personal strength and resilience.

For more information on the venue, visit: <http://www.portoplataniasvillage.gr/>

Closest international airports: Chania (24 km); Heraklion (165 km).

Aegean Airlines operates convenient flights to Crete from most of European capitals.

Pre-registration

Every interested organisation in this workshop is invited to submit a [Pre-registration Form](#).

Application deadline

Please note that the application deadline for Erasmus+ funding is the **5th of February 2020, 12:00 CET**.

Contact us

If you have any further questions please contact us at info@fractality.gr or call us at +30210601052.

Cancellation Policy*

Until 30 days before the starting date of the selected workshop, cancellation will be free of charge and the pre-payment will be fully refunded. Between 30 and 15 days before the starting date of

the workshop, fifty percent of the fee will be refunded. Within the 15 days before the starting date of the workshop no refunds will be made.

For Erasmus+ funding

Fractality is a course provider registered by the European Commission.

If you want to make use of the Erasmus+ programme of the EU, you don't have to pre-pay the workshop fee as long as the result of the grant application is pending. You just need to fill in this application and return it to Fractality.

When the application for Erasmus+ has been successful, you should pre-pay the workshop fee(s) to Fractality.